

A man and a woman are smiling and looking at a tablet together in an office setting. The man is wearing glasses and a green shirt, and the woman is wearing a grey blazer over a striped shirt. The background shows a modern office with desks and windows.

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PROGRESSIVE
HUMAN
CAPITAL

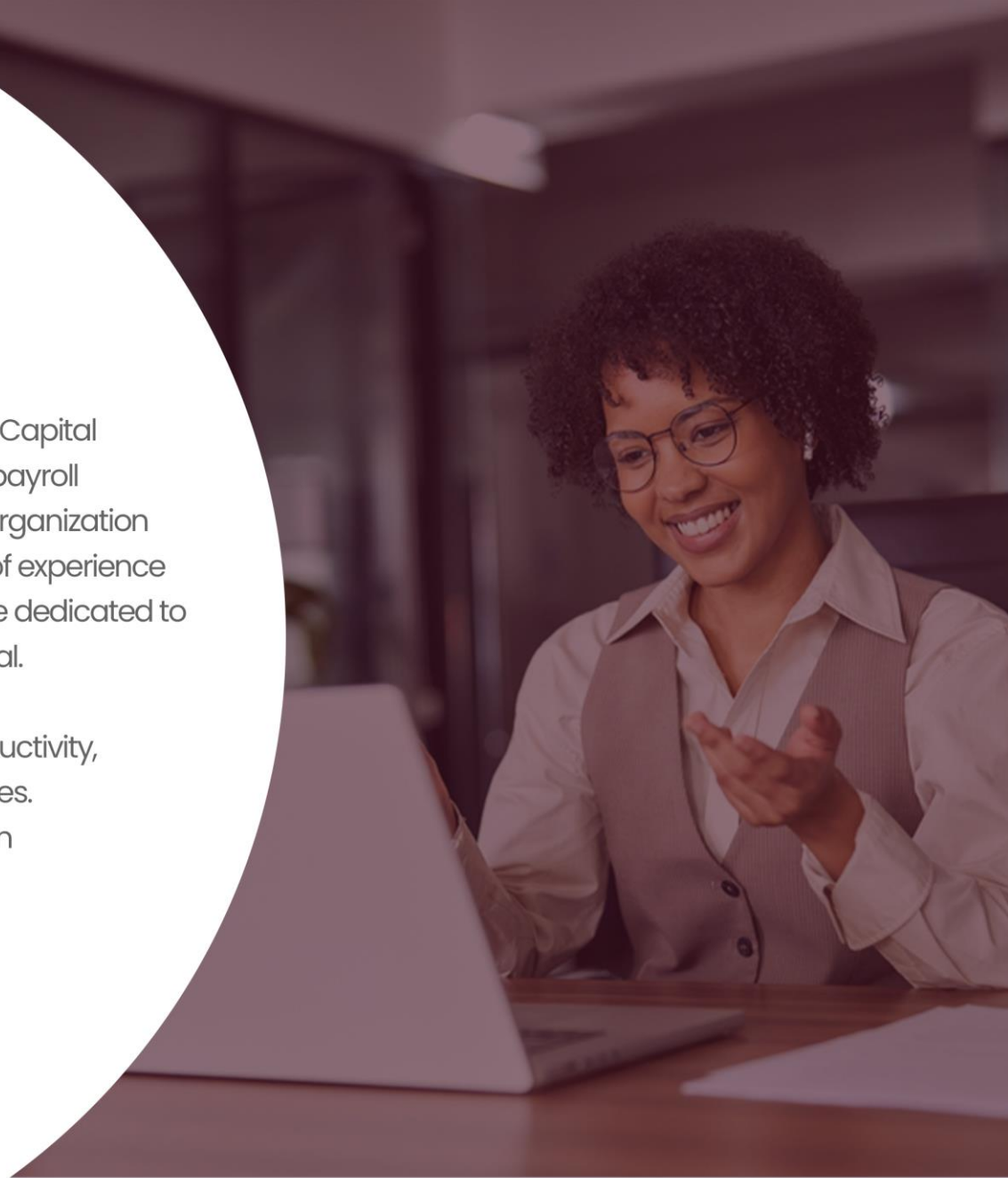


COMPANY PROFILE

ABOUT US

Progressive Human Capital is a premier Human Capital Company in Kenya, specializing in cutting-edge payroll solutions, recruitment services, and advisory for Organization Development. Our founders, with over a decade of experience in HR working with multinational organizations, are dedicated to nurturing talent and optimizing workforce potential.

We offer tailored solutions to drive efficiency, productivity, and growth for businesses of all sizes and industries. Partner with us to unlock the power of your human capital and achieve organizational success.



VISION:

To spearhead human capital in Africa while transforming organizations through exceptional human resources management and innovation

MISSION:

To deliver world- class human capital as we help organizations achieve their full potential, by providing innovative and tailored human capital solutions that drive efficiency, profitability and growth



CORE SERVICES

PROVIDED BY PROGRESSIVE HUMAN CAPITAL

1 Recruitment and Staffing

Talent Acquisition:

Identifying, attracting, and recruiting skilled candidates for various roles within the organization.

Executive Search:

Recruiting for senior-level and executive positions.

Temporary Staffing: Providing temporary employees to meet short-term needs.

2 Training and Development

Employee Training Programs:

Developing and delivering training sessions on various topics such as leadership, communication, technical skills, and compliance.

Professional Development:

Offering continuous education and development programs to enhance employees' skills and career growth.

Onboarding Programs:

Creating comprehensive onboarding programs to help new hires integrate smoothly into the company.

3 Performance Management

Performance Appraisals:

Designing and implementing performance review systems to evaluate employee performance.

360-Degree Feedback:

Facilitating multi-source feedback for comprehensive performance evaluations.

Performance Improvement Plans:

Assisting in developing and managing plans to improve employee performance.

4 Compensation and Benefits

Salary Benchmarking:

Conducting market research to ensure competitive and fair compensation packages.

Benefits Administration:

Managing employee benefits programs, including health insurance, retirement plans, and other perks.

Incentive Plans:

Designing and implementing incentive and bonus programs to motivate employee

5 HR Policy Development

Policy Creation:

Developing and updating HR policies and procedures to ensure compliance with laws and alignment with company goals.

Employee Handbook:

Creating and updating employee handbooks to communicate policies and expectations.

6 Compliance and Legal Advisory

Regulatory Compliance:

Ensuring the organization complies with local, state, and federal employment laws and regulations.

Risk Management:

Identifying and mitigating HR-related risks.

Dispute Resolution:

Assisting in resolving employee disputes and grievances.

7 Organizational Development

Change Management:

Guiding organizations through changes such as restructuring, mergers, and acquisitions.

Culture Transformation:

Helping to build and sustain a positive organizational culture.

Succession Planning:

Developing strategies for identifying and nurturing future leaders.

9 HR Technology Solutions

HRIS Implementation:

Assisting with the selection, implementation, and optimization of Human Resource Information Systems (HRIS).

HR Analytics:

Using data analytics to inform HR decisions and strategies.

8 Employee Relations

Engagement Strategies:

Developing programs to boost employee engagement and satisfaction.

Conflict Resolution:

Mediating conflicts between employees or between employees and management.

Exit Interviews:

Conducting exit interviews to gather feedback and insights from departing employees.

10 Outsourced HR Services

HR Outsourcing:

Providing full-service HR support for organizations that prefer to outsource their HR functions.

Payroll Processing:

Managing payroll services including calculation, distribution, and compliance.

11

Strategic HR Planning

Workforce Planning:

Assisting in the development of long-term workforce plans to meet business objectives.

Diversity and Inclusion:

Creating and implementing strategies to promote a diverse and inclusive workplace.

12

Wellness Programs

Employee Wellness:

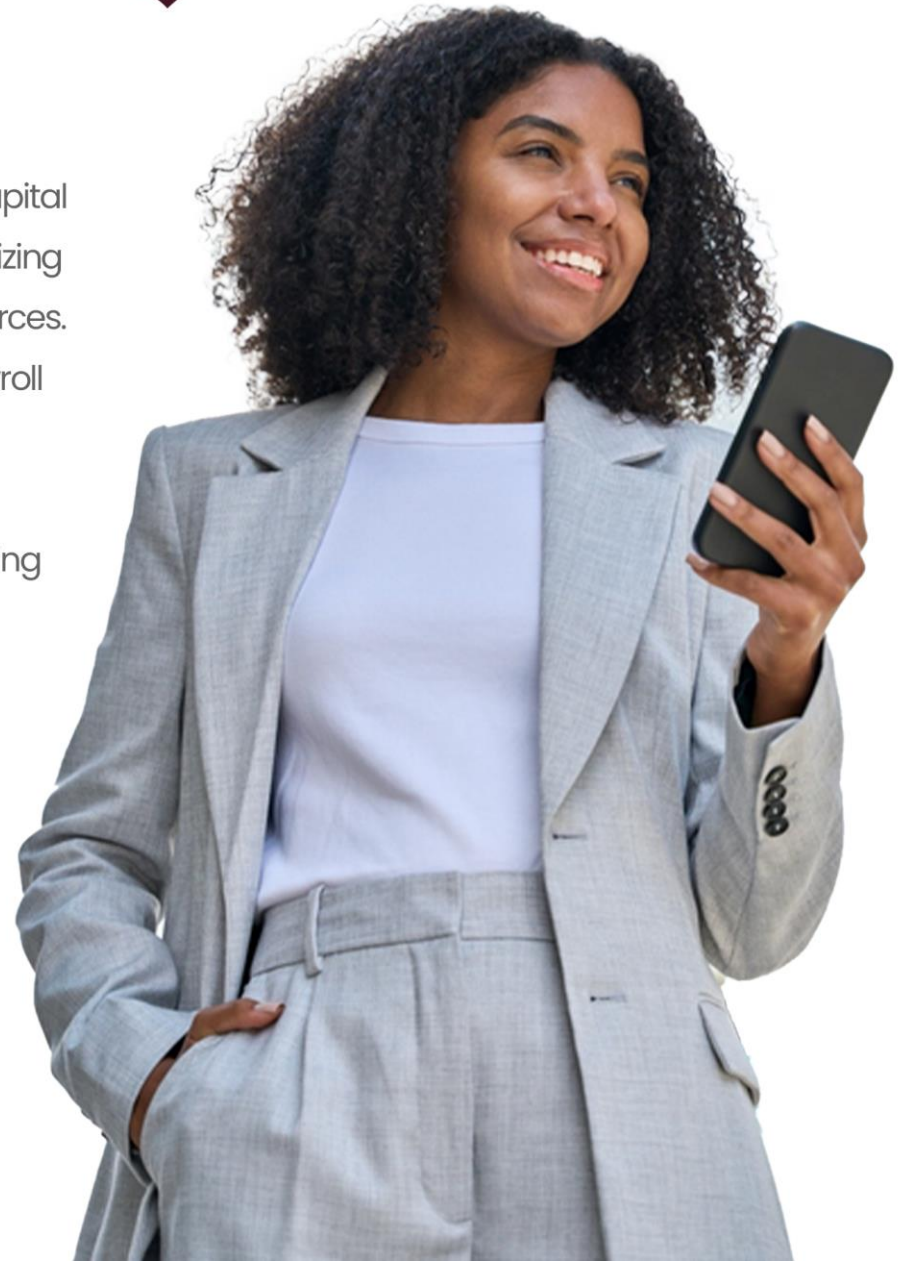
Designing and managing wellness programs to promote employee health and well-being.

Work-Life Balance:

Developing initiatives to support work-life balance, such as flexible working arrangements.



Progressive Human Capital is a leading Human Capital Company based in Kenya, dedicated to revolutionizing the way organizations manage their human resources. With a strong focus on providing cutting-edge payroll solutions, recruitment services, and advisory and consulting for Organization Development, we are committed to helping businesses thrive by optimizing their most valuable asset - their people.





Founded by a team of passionate HR professionals with over a decade of experience in the field, our founders have a proven track record of working with multinational organizations and nurturing talents to reach their full potential. At Progressive Human Capital, we believe in the power of human potential and are dedicated to helping organizations unlock the full capabilities of their workforce.

Our comprehensive suite of services is designed to address the diverse needs of modern businesses, offering tailored solutions to drive efficiency, productivity, and growth. Whether you are looking to streamline your payroll process, attract top talent through our recruitment services, or enhance your organizational performance through strategic advisory and consulting, Progressive Human Capital is your trusted partner for all your human capital needs.



With our deep industry expertise, innovative approach, and commitment to excellence, we are here to help organizations of all sizes and industries succeed in today's dynamic business landscape. Partner with Progressive Human Capital and experience the difference that true human capital excellence can make in your organization's success

Let's engage

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